

### Summary Results of Confidential Evaluation of Board Performance

Criteria	Agree #	Somewhat Agree #	Somewhat Disagree #	Disagree #
Board members have a shared understanding of the mission and purpose of the Authority.	7	0	0	0
The policies, practices and decisions of the Board are always consistent with this mission.	7	0	0	0
Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	7	0	0	0
The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually.	7	0	0	0
The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.	7	0	0	0
The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence or self-interest.	7	0	0	0
Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.	7	0	0	0
Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements, and other transactions.	7	0	0	0
The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.	7	0	0	0
The Board knows the statutory obligations of the Authority and if the Authority is in compliance with state law.	7	0	0	0
Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.	7	0	0	0
Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.	7	0	0	0
Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.	7	0	0	0
The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	7	0	0	0
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	7	0	0	0
Board members demonstrate leadership and vision and work respectfully with each other.	7	0	0	0

Name of Authority: TIOWA COUNTY IDA

Date Completed: JAN-MAR 2021

### Summary Results of Confidential Evaluation of Board Performance

Criteria	Agree #	Somewhat Agree #	Somewhat Disagree #	Disagree #
Board members have a shared understanding of the mission and purpose of the Authority.	✓			
The policies, practices and decisions of the Board are always consistent with this mission.	✓			
Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	✓			
The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually.	✓			
The Board sets clear and measurable performance goals for the Authority that contribute to accomplishing its mission.	✓			
The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence or self-interest.	✓			
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Board members are knowledgeable about the Authority's programs, financial statements, reporting requirements, and other transactions.	✓			
The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.	✓			
The Board knows the statutory obligations of the Authority and if the Authority is in compliance with state law.	✓			
Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.	✓			
Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.	✓			
Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.	✓			
The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	✓			
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	✓			
Board members demonstrate leadership and vision and work respectfully with each other.	✓			

Name of Authority: Tioga Co. IDA

Date Completed: 1/08/2021

**Summary Results of Confidential Evaluation of Board Performance**

Criteria	Agree #	Somewhat Agree #	Somewhat Disagree #	Disagree #
Board members have a shared understanding of the mission and purpose of the Authority.	✓			
The policies, practices and decisions of the Board are always consistent with this mission.	✓			
Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	✓			
The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Authority and reviews these annually.	✓			
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The Board knows the statutory obligations of the Authority and if the Authority is in compliance with state law.	✓			
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The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	✓			
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	✓			
Board members demonstrate leadership and vision and work respectfully with each other.	✓			

Name of Authority: Tioga County IOA

Date Completed: 1-7-2021

### Summary Results of Confidential Evaluation of Board Performance

Criteria	Agree #	Somewhat Agree #	Somewhat Disagree #	Disagree #
Board members have a shared understanding of the mission and purpose of the Authority.	✓			
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The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	✓			
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	✓			
Board members demonstrate leadership and vision and work respectfully with each other.	✓			

Name of Authority: Tioga County Industrial Development Agency

Date Completed: 01/08/2021

**Summary Results of Confidential Evaluation of Board Performance**

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The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	✓			
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	✓			
Board members demonstrate leadership and vision and work respectfully with each other.	✓			

Name of Authority: TC IDA, Jenny Ceccherelli

Date Completed: 1/28/21

**Summary Results of Confidential Evaluation of Board Performance**

Criteria	Agree #	Somewhat Agree #	Somewhat Disagree #	Disagree #
Board members have a shared understanding of the mission and purpose of the Authority.	✓			
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The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	✓			
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	✓			
Board members demonstrate leadership and vision and work respectfully with each other.	✓			

Name of Authority: Sioux County QDA

Date Completed: 1-6-2011

### Summary Results of Confidential Evaluation of Board Performance

Criteria	Agree #	Somewhat Agree #	Somewhat Disagree #	Disagree #
Board members have a shared understanding of the mission and purpose of the Authority.	✓			
The policies, practices and decisions of the Board are always consistent with this mission.	✓			
Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	✓			
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The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	✓			
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	✓			
Board members demonstrate leadership and vision and work respectfully with each other.	✓			

Name of Authority: Troga County IDA

Date Completed: Feb. 17, 2021

### Confidential Evaluation of Board Performance

Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree
Board members have a shared understanding of the mission and purpose of the Authority.	✓			
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Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.	✓			
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The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	✓			
The Board has identified the areas of most risk to the Authority and works with management to implement risk mitigation strategies before problems occur.	✓			
Board members demonstrate leadership and vision and work respectfully with each other.	✓			

Date Completed: 3/2/21