

SENIOR CLINICAL SOCIAL WORKER (SCHOOL / COMMUNITY BASED)

JOB CODE: 2508
LOCATION: Tioga County Department of Mental Hygiene
CLASSIFICATION: Competitive
SALARY: CSEA - Grade XVII Article 3, Section B
ADOPTED: Reso. 353-19; Tioga County Personnel & Civil Service

DISTINGUISHING FEATURES OF THE CLASS: This work involves the responsibility for the clinical assessment and intervention of students with social, emotional and other difficulties related with their mental illness. An incumbent works within a school setting on a regular basis. Wide leeway is permitted in determining the scope of work to be performed within prescribed guidelines in assisting the student towards improved functioning both intra-psychically and interpersonally. This class differs from that of Clinical Social Worker due to the ability to work independently, carrying a more complex caseload under minimal supervision. Employees in this class are expected to meet with professionals of agencies in or outside of the community to obtain assistance and guidance for students and their families. The work is performed under the general supervision of a Supervising Social Worker and/or Program Director who may define or limit the work to be performed. The position serves as a vital resource within a school district or community based program. As such, an incumbent will interact with school administrators and community program directors. The classification may direct the work activities of subordinate staff. Unless otherwise specified, employment is year round. When school is not in session, an incumbent will provide client services in the agency's clinic settings. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

- Provides intake and screening of new student clients by evaluating, diagnosing, and identifying problems;
- Completes written clinical assessments of new student clients which establishes a diagnosis and comprehensive treatment plan;
- Develops and implements comprehensive treatment plans and therapeutic interventions;
- Participates as a lead team member in individual, group and family psychotherapy;
- Provides direct counseling services to help students adjust to their disabilities and social environment;
- Refers students and their family to other governmental and non-governmental agencies;
- Coordinates various specialized client services and treatment programs (ex. MICA, school based services);
- Provides clinical expertise within the agency and the community regarding assessment, diagnosis and treatment of mental illness;
- Maintains legal case records, recording pertinent information;
- Plans with the school district and community mental health team and community agencies to relate the student's treatment and rehabilitation program to his/her social situation;
- Provides consultation for crisis or management situations as needed;
- Provides intake and screening of clients within clinic settings when school is not in session;
- Collects and maintains data from various sources, such as professional and staff and patients' families, to establish an overall approach to the solution of students' mental and social problems;
- May assists in training Clinical Social Workers;
- Maintains information on community and health resources which can be utilized during the student's care;
- Participates in the process of transferring students to other levels of treatment as appropriate;
- May supervise student social work interns;

FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of the principles, methods, practices and procedures of social work and of the social factors affecting individuals mental health and disability; working knowledge of the current edition of the

2. Senior Clinical Social Worker (School / Community Based)

Diagnostic and Statistical Manual of Mental Disorders; thorough knowledge of the functioning and services of community mental health facilities and community resources; thorough knowledge of agency policies and procedures and Mental Hygiene Law; ability to work effectively with others; ability to independently deal with clients in highly stressful situations with poise and compassion; ability to organize work; ability to interpret federal, state and local laws affecting the medical and health programs; ability to prepare reports; ability to communicate effectively, both orally and in writing; ability to exercise sound judgment in appraising situations and making sound decisions; ability to establish and follow treatment plans; confidentiality; discretion; tact and courtesy; sensitivity; empathy; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Possession of a professional license and current registration, issued by the New York State Education Department, as either a Licensed Clinical Social Worker (LCSW) or Licensed Master Social Worker (LMSW) **and** two (2) years of post-graduate full-time work experience or its part-time equivalent in providing social work services or counseling to clients.

NOTE: Preference will be given to candidates who have prior work or volunteer experience with children and adolescents.